

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID 0965657	EMPLOYER NAME KEYCORP			
ADDRESS 127 PUBLIC SQUARE	CITY/TOWN CLEVELAND	STATE OH	ZIP CODE 44114	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
346542451

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): NAVCDUKKJX47

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551111 - Offices of Bank Holding Companies

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	3	67	3	7	0	0	1	25	3	1	0	0	2	114
First/Mid-Level Officials and Managers	94	116	1821	107	165	8	10	15	1558	134	146	4	8	31	4217
Professionals	94	126	1885	147	178	1	5	56	1870	273	180	1	7	38	4861
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	118	148	1142	83	60	6	9	27	943	81	95	6	4	25	2747
Administrative Support Workers	158	364	800	157	66	9	9	39	2946	579	219	21	30	101	5498
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	15	3	0	0	0	0	3	0	1	0	0	0	22
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	466	757	5730	500	476	24	33	138	7345	1070	642	32	49	197	17459
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	496	821	6173	528	481	16	26	148	8125	1192	677	33	53	229	18998

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/19/2023 - 12/2/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0965657

EMPLOYER NAME  
KEYCORP

ADDRESS

127 PUBLIC SQUARE

CITY/TOWN

CLEVELAND

STATE

OH

ZIP CODE

44114

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/13/2024 9:32 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Stacie Moutsios

Title of Certifying Official

Sr. HR Compliance Analyst

Email Address of Certifying Official

stacie\_moutsios@keybank.com

Telephone Number of Certifying Official

216-689-3407

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Stacie Moutsios

Title and Employer of Primary POC

Sr. HR Compliance Analyst  
KeyCorp

Email Address of Primary POC

stacie\_moutsios@keybank.com

Telephone Number of Primary POC

216-689-3407